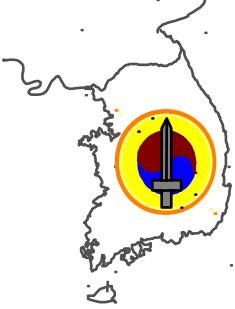


Command Team Charter

**175th Finance Command
Senior Leaders Conference
22 April 2005**

LTC Carolyn R. Sharpe

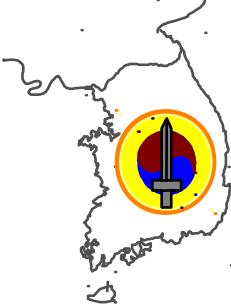


Command Team Charter

The Andersen experience:

- building morale and trust
- concern for Soldiers
- designating goals
- developing subordinates
- discipline standards
- reasons for good and poor performance
- variety of techniques
- in Korea

The Challenge of Command by Roger H. Nye

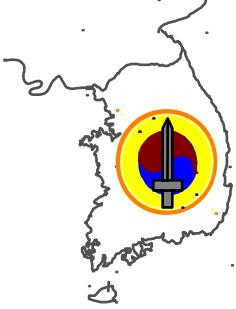


Command Team Charter

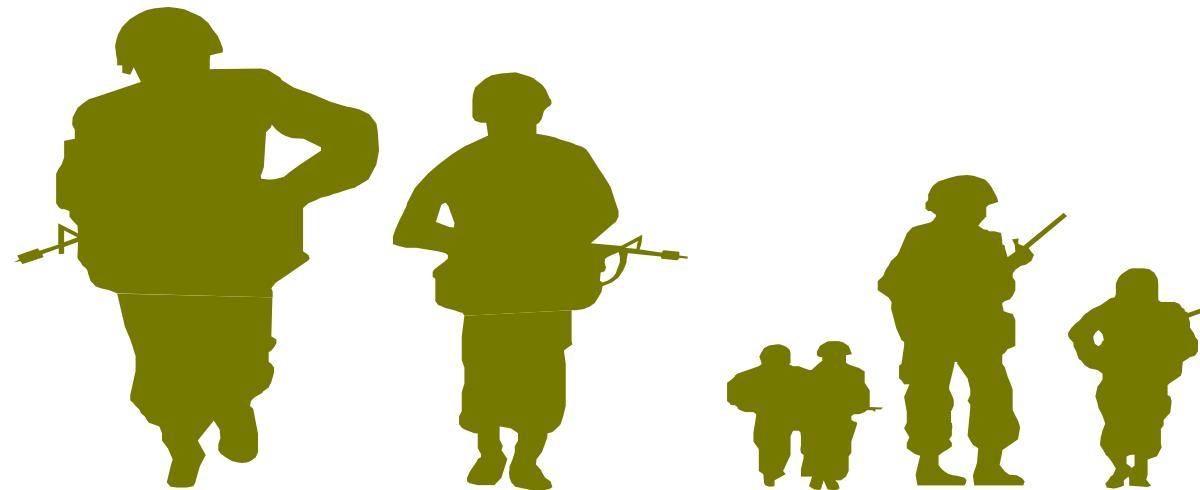
In Korea...“Land of the Morning Calm”

“...very different world with people on a one-year tour in an alien land...

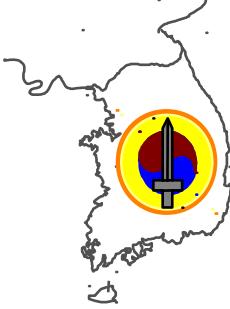
- personnel instability dominated every action
- time too short for processing bad Soldiers
- living conditions
- morale based on Soldier's other life
- commander's personnel problems highlighted by blackmarketing, STD, and alcoholism



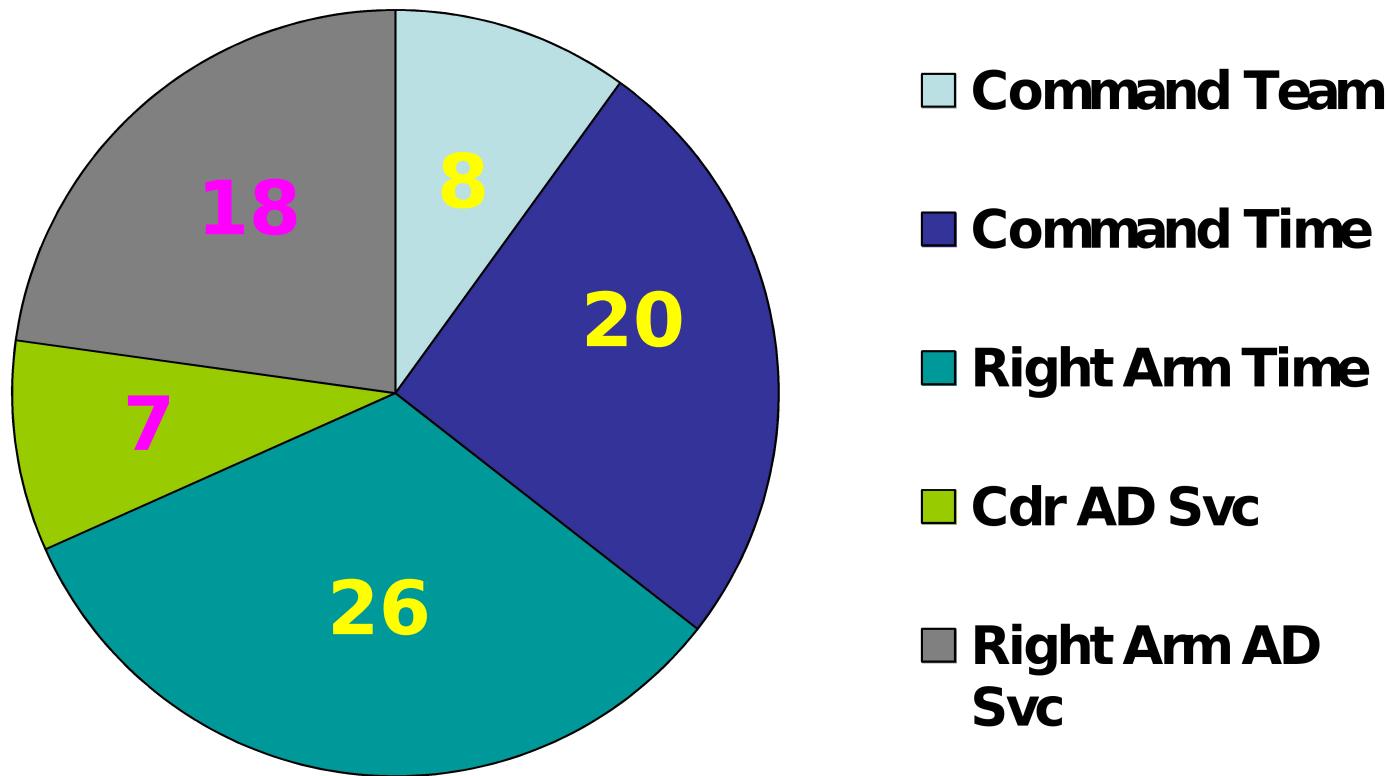
Command Team Charter



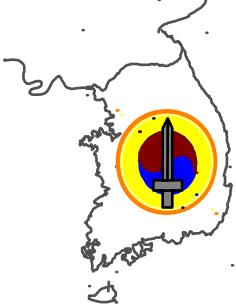
Command Team Demographics



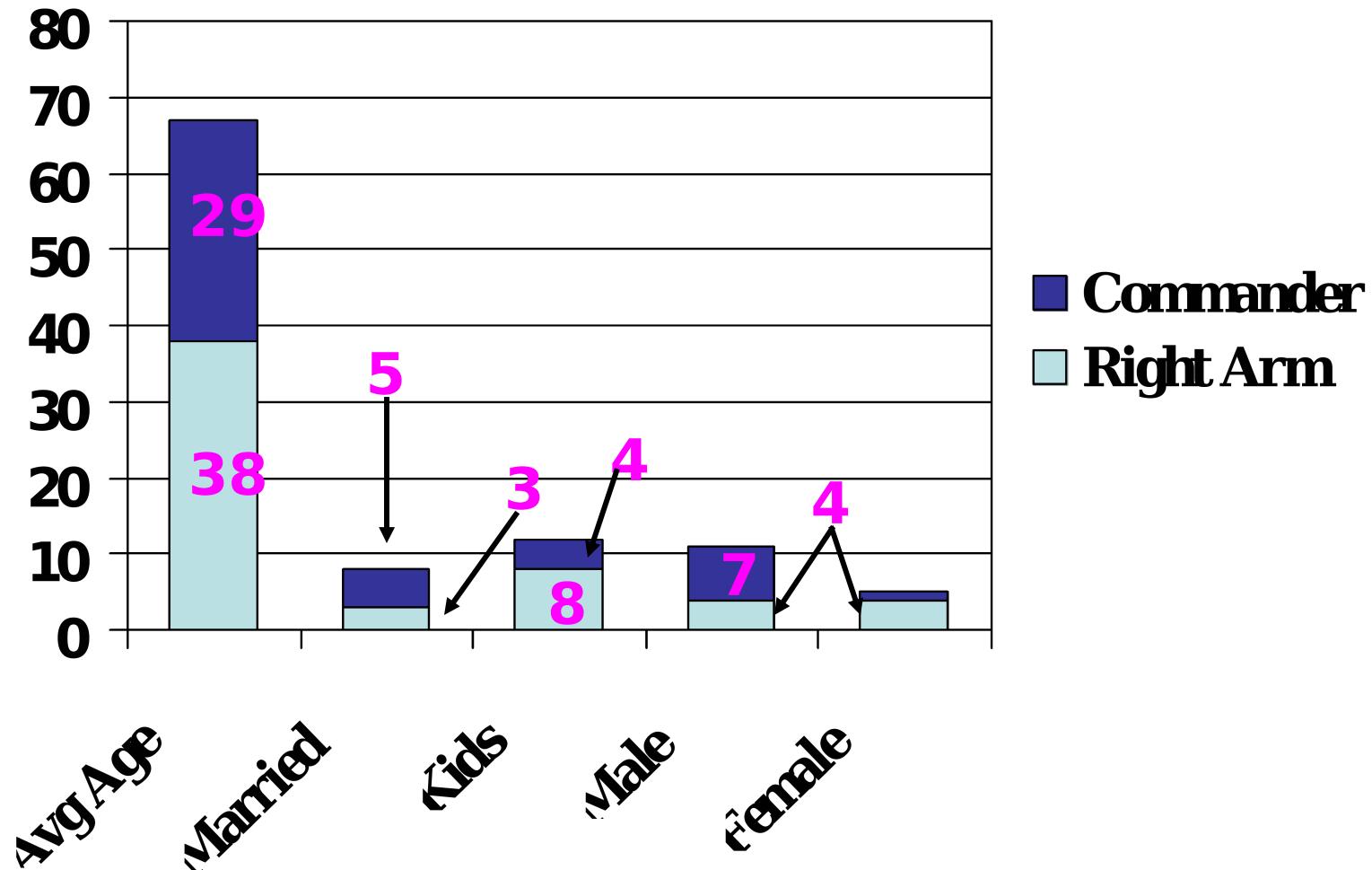
Command Team Charter

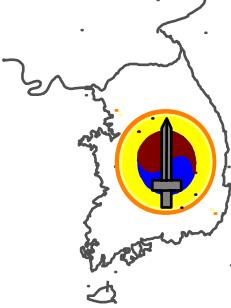


Average time in months and years of service



Command Team Charter





Command Team Charter

Mission:

Define and discuss expectations and roles during command.

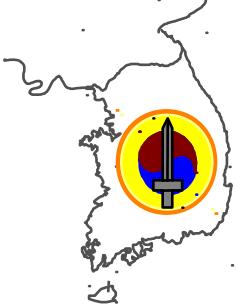
Intent/Purpose:

To develop a plan that will help you achieve/maintain life in your personal and professional life during the command.

Define personal goals, family goals, expectations, and This process offers you the opportunity for introspection and communication.

Requirement:

Company/Detachment Command Teams have 20 minutes to develop and present your charter.



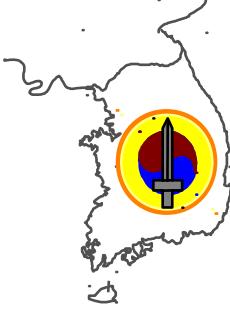
Command Team Charter

Key:

The purpose of the exercise is NOT to determine how the unit will operate, how the commander will command, and NOT to develop a family support group plan.

Define:

- Personal goals
- Family goals
- Expectations
- Priorities



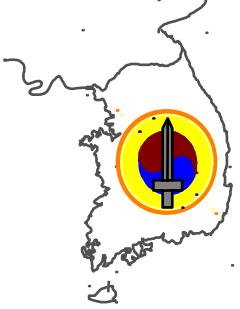
Command Team Charter

MAJs:

You are invited to contribute insights you have gained as a former Company/Detachment Commander and from command teams you have worked with and observed in action.

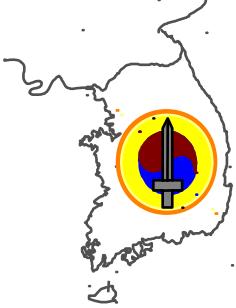
CPTs/LTs:

Your role is to observe the command teams develop the charter to gain insight as future commanders.



Command Team Charter

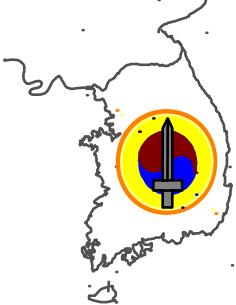
In 2 to 3 minutes present
charter to Brigade
Commander, Battalion
Commanders, and Command
Sergeant Majors...



Command Team

Charter





Command Team

Charter

EVERY SOLDIER A WARRIOR

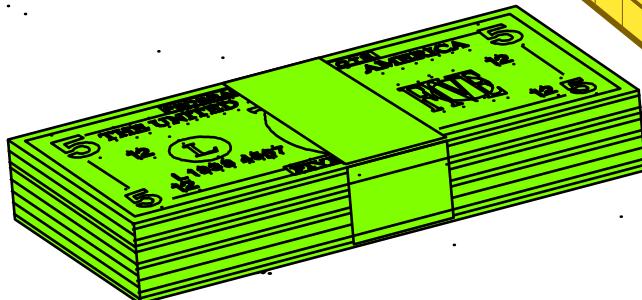


PATRIOTISM

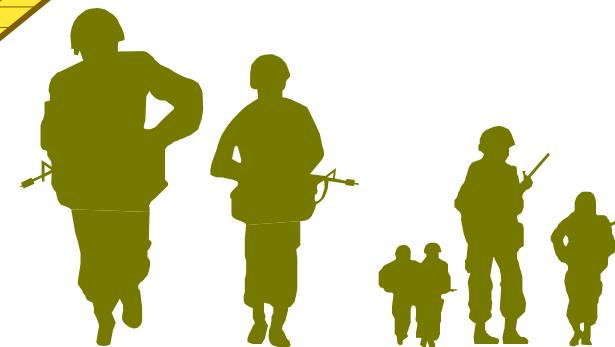


INTEGRITY

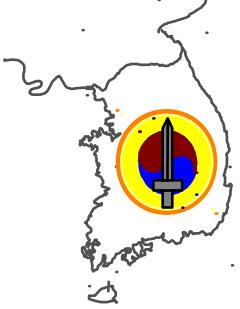
COMPETENCE



SERVICE



“You Can’t Afford to Go to War without Us”



Command Team Charter

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